



## Stage 1 - Pre-Screening Equality Impact Assessment

For equalities profile information please visit [Norfolk Insight - Demographics and Statistics - Data Observatory](#)

Name of policy/service/function	Climate Change Strategy and Policy				
Is this a new or existing policy/ service/function? ( <i>tick as appropriate</i> )	New		Existing	<input checked="" type="checkbox"/>	
Brief summary/description of the main aims of the policy/service/function being screened.  Please state if this policy/service is rigidly constrained by statutory obligations, and identify relevant legislation.	<p>The policy and strategy sets out the Council's aims, target and objectives for addressing climate change. Given Local Government Review, the scope of the document extends to April 2028. The document has an internal and external focus.</p> <p>There is no statutory requirement for local authorities to have a climate change strategy but there is an extensive set of guidance and notable practice.</p>				
Who has been consulted as part of the development of the policy/service/function? – new only ( <i>identify stakeholders consulted with</i> )	The policy/strategy is a refresh of existing documents agreed by Council. Consultation was undertaken via Environment and Community Panel.				
<b>Question</b>	<b>Answer</b>				
<p><b>1. Is there any reason to believe that the policy/service/function could have a specific impact on people from one or more of the following groups, for example, because they have particular needs, experiences, issues or priorities or in terms of ability to access the service?</b></p> <p>Please tick the relevant box for each group. NB. Equality neutral means no negative impact on any group.</p> <p><b><i>If potential adverse impacts are identified, then a full Equality Impact Assessment (Stage 2) will be required.</i></b></p> <p><i>*For more information on health inequalities please visit <a href="#">The King's Fund</a></i></p>		Positive	Negative	Neutral	Unsure
	Age	<input checked="" type="checkbox"/>			
	Disability			<input checked="" type="checkbox"/>	
	Sex			<input checked="" type="checkbox"/>	
	Gender Re-assignment			<input checked="" type="checkbox"/>	
	Marriage/civil partnership			<input checked="" type="checkbox"/>	
	Pregnancy & maternity			<input checked="" type="checkbox"/>	
	Race			<input checked="" type="checkbox"/>	
	Religion or belief			<input checked="" type="checkbox"/>	
	Sexual orientation			<input checked="" type="checkbox"/>	
	Armed forces community			<input checked="" type="checkbox"/>	
	Care leavers			<input checked="" type="checkbox"/>	
Health inequalities*	<input checked="" type="checkbox"/>				
Other (eg low income, caring responsibilities)	<input checked="" type="checkbox"/>				
<p><b>Please provide a brief explanation of the answers above:</b></p> <p>The policy/strategy sets out the Council's approach to addressing climate change. It has an internal and external aspect. The document sets out aims and actions for reducing carbon emissions from the</p>					





<p>If 'yes' to questions 2 - 4 a full impact assessment will be required unless comments are provided to explain why this is not felt necessary:</p>  <p>Decision agreed by EWG member: .....</p>			
<p><b>5.</b> Is the policy/service specifically designed to tackle evidence of disadvantage or potential discrimination?</p>	<p>No</p>	<p><b>Please provide brief summary:</b></p> <p>The policy/strategy is designed to address climate action across a broad front. Some actions may have positive co-health benefits for people with certain demographics and socio-economic characteristics for example retrofit of properties to improve energy efficiency, reduce cold and address fuel poverty.</p>	
<p><b>Assessment completed by:</b></p> <p><b>Name</b></p>	<p>Ged Greaves</p>		
<p><b>Job title</b></p>	<p>Climate Change Manager</p>		
<p><b>Date completed</b></p>	<p>21 November 2025</p>		
<p><b>Reviewed by EWG member</b></p>	<p>Claire Dorgan</p>	<p><b>Date</b></p>	<p>2 Mar 2026</p>

✓ Please tick to confirm completed EIA Pre-screening Form has been shared with Corporate Policy ([corporate.policy@west-norfolk.gov.uk](mailto:corporate.policy@west-norfolk.gov.uk))